

# Sustainability Policy

## Our Commitment

Mulpha Australia Limited and its subsidiaries (the Group) is committed to aligning our strategy and growing our business in a way that promotes sustainable initiatives and provides a positive impact to the environment and local communities. Mulpha commits to integrating sustainability issues into our investment decision-making and business operations. Across our key developments we are committed to life-cycle sustainable design principles from conception through to construction and long-term performance.

## Our Standards

As part of our ongoing commitment to operate responsibly we are committed to:

- compliance with relevant laws and regulations in which we source, operate and supply including relevant international laws and trade sanctions and including those relate to work health and safety, modern slavery and sustainability;
- applying an ethical approach to our business;
- setting sustainable targets on our key developments which mitigate the effects of climate change and achieve ecologically sustainable development;
- reviewing our building efficiency to reduce cost and to determine the potential for alternative energy supplies which reduce emissions;
- building long-term partnerships with managing agents to deliver sustainable initiatives within our operations and regularly engage with our managing agents to achieve our sustainable objectives;
- including environmental considerations including climate change risk into our investment and operational business decisions;
- Safeguarding and protect the environment in which we operate;
- engaging suppliers aligned with our commitments and human rights obligations;
- engaging with our stakeholders to achieve our agreed sustainable objectives; and
- engaging with our employees to achieve our agreed sustainable objectives.

## Related Policies

- Code of Conduct
- Whistleblowing Policy
- Privacy Policy
- Risk Management Policy
- Workplace Health and Safety Policy
- Environmental Policy
- Supplier Code of Conduct
- Human Rights Policy
- Anti-Bribery and Corruption Policy



# Sustainability Policy

- Cyber Security Policy
- IT Disaster Recovery Plan

## Document Control Log

Version	Document Owner	Author	Approval	Date
1.0	Naomi McRae - General Manager - Legal, Governance and Compliance	Lesley Stradling - Compliance Manager	Risk Management Committee	9 November 2022